

North Somerset Athletic Club Welfare and Safeguarding Policy

Reviewed November 2020

North Somerset Athletic Club fully supports that everyone involved in athletics should be able to enjoy the participation in safety and without concerns relating to abuse, discrimination, or misconduct.

Every person involved with the Club, no matter in what capacity they are involved, is responsible for upholding this right.

We have two Welfare Officers, one male and one female, these can be reached by email at welfare@nsac.org.uk They are your point of contact for any issues you would like to raise relating to Welfare and Safeguarding.

All coaches and assistant coaches hold current DBS certification, these are renewed on a two-year basis through England Athletics, along with their licences and required Safeguarding training.

Parent helpers do not have to hold a DBS, although most of ours do, as they are not left unsupervised with athletes at any time. We prefer that all our helpers do have DBS certificates and will encourage and support them to apply for this.

We have first aiders at every session and basic first aid will be provided, for anything more you, and possibly an ambulance, will be called.

Coaches will not be left with an athlete on a one to one basis, this includes travelling in a car.

If anyone has any concerns regarding a child, adult or member of the coaching/helpers' team please raise this to the Welfare Officers as a matter of urgency.

Please help us by keeping your contact details up to date on our club registration system. If we need to contact you urgently this is where our coaches turn to for your details at training.

It should be noted that this policy relates to children and young people under the age of 18, we are aware that we have members who exceed this age, and would ask that both the young people and the parents think about any requests and how that could put the coach in a difficult position, especially for example lift sharing.

For further guidance relating to Safeguarding and Welfare provided by England Athletics please visit their website at:

<https://www.uka.org.uk/governance/welfare-and-safeguarding/guidance-documents-and-policy/>